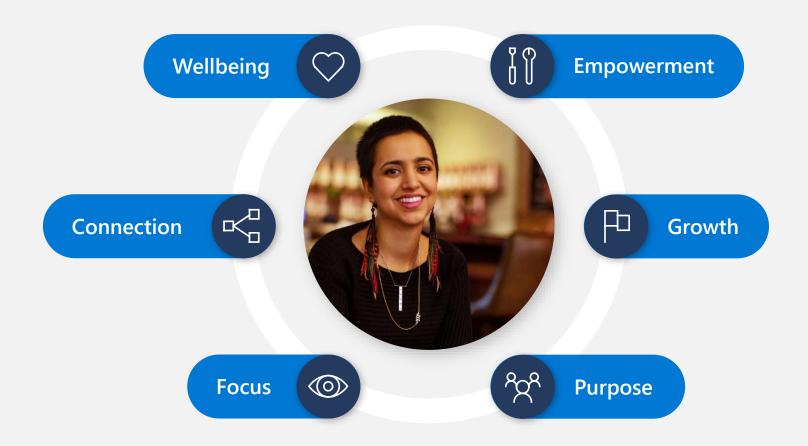


Microsoft Viva



Six key elements of a great employee experience

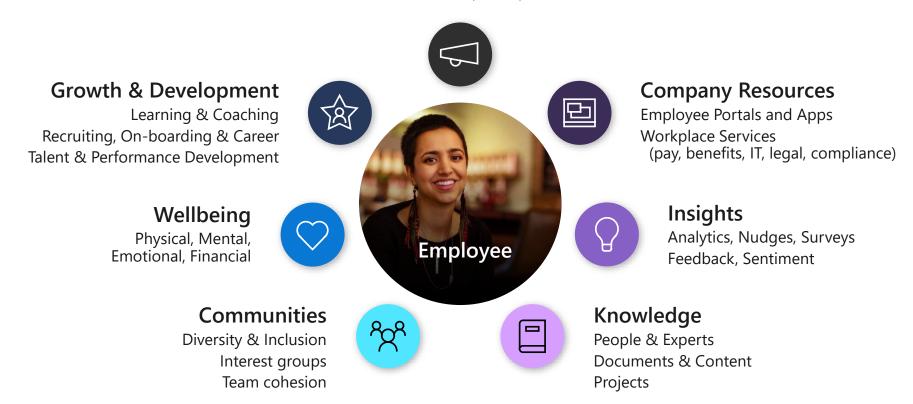


What is an Employee Experience Platform (EXP)

A system of experiences that help organizations create a thriving culture with engaged employees and inspiring leaders

Communications

Announcements, News, Events

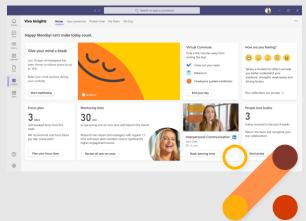




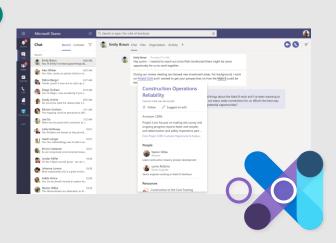
Microsoft Viva

Empower people and teams to be their best









Connections

Culture and communications

Insights

Productivity and wellbeing

Learning

Skilling and growth

Topics

Knowledge and expertise



Microsoft Viva Insights



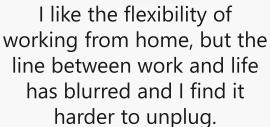
Common themes we hear from customers

Individuals

Managers

Leaders







I want to help my team stay engaged, productive, and focused. But I am pulled in multiple directions and overwhelmed by meetings

— with little time left to provide coaching and development.



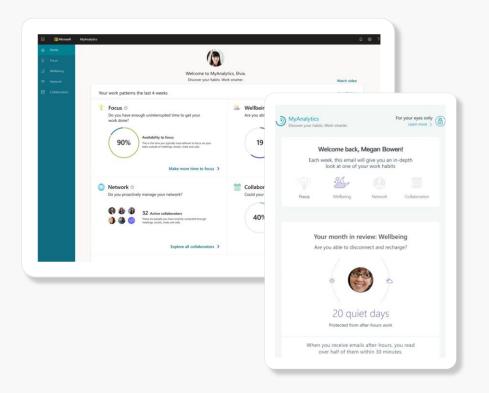
I know everything will be different moving forward. I need to understand the impact to employees as work continues to evolve and ensure our resilience to future disruption.



Personal insights to build better work habits

Data-driven insights

Receive valuable insights to improve your work patterns via personalized dashboard and digest emails



Actionable recommendations



Prepare for the day with your briefing email from Cortana



Schedule focus time before the week fills up



Stay connected with important people in your network



Tap into dedicated moments of mindfulness throughout the workday



Mindfully wrap up the day with a virtual commute

















Happy Monday! Let's make today count.

Viva Insights Home Stay connected Protect time

Give your mind a break

Just 10 days of Headspace has been shown to reduce stress by up to 14%.

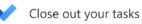
Relax your mind anytime during your workday.

Start meditating

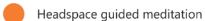


Virtual Commute

Only a few minutes away from ending the day!







End your day

How are you feeling?











Taking a moment to reflect can help you better understand your emotions, strengths, weaknesses and driving factors.

Your reflections are private ①

Focus plan

with booked focus time this week

We recommend one focus block per day. Great work!

Plan your focus time

Coaching time

of one-to-one time with your manager this month

Help your manager develop a coaching culture within your team by scheduling regular 1:1 time.

Find scheduling options

People love kudos

Kudos received in the past 4 weeks

Return the favor and recognize your top collaborators.

Send praise



Leading remote projects and virtual teams

① 29m





 \Box

Chat

ະຕິງ

Teams

<u>...</u>

Calendar

<u></u>

Insights

8

Apps

Viva Insights Home Stay connected Protect time

Happy Monday! Let's make today count.

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Start meditating



Virtual Commute

Only a few minutes away from ending the day!

Close out your tasks

Reflection

Headspace guided meditation

End your day

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Leading remote projects and virtual teams

(29m























Viva Insights Home Stay connected Protect time

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Close out your tasks



Reflection



Headspace guided meditation

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Headspace guided meditation

End your day

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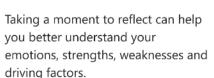












Your reflections are private ①

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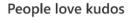
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Leading remote projects and virtual teams

(29m





Viva Insights Home Stay connected Protect time















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Leading remote projects and virtual teams

(29m





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Viva Insights Home Stay connected Protect time

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3 day

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Plan your focus time

Coaching time

30_{mir}

of one-to-one time with your manager this month

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Find scheduling options



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4:45
Monday, January 25

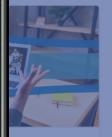
Press home to open

4:45 PM



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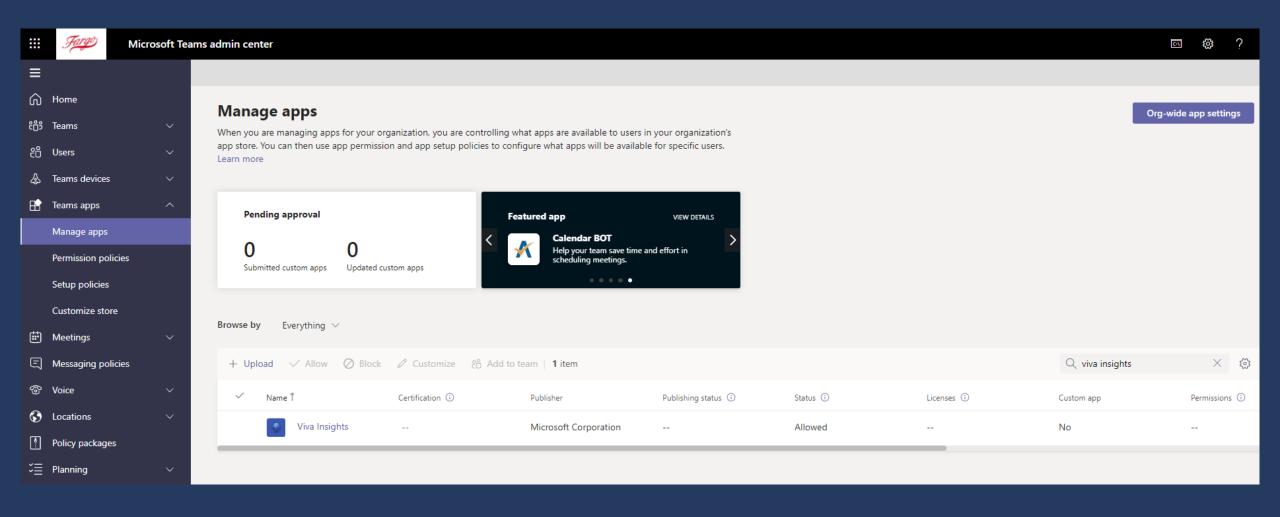
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Deployment





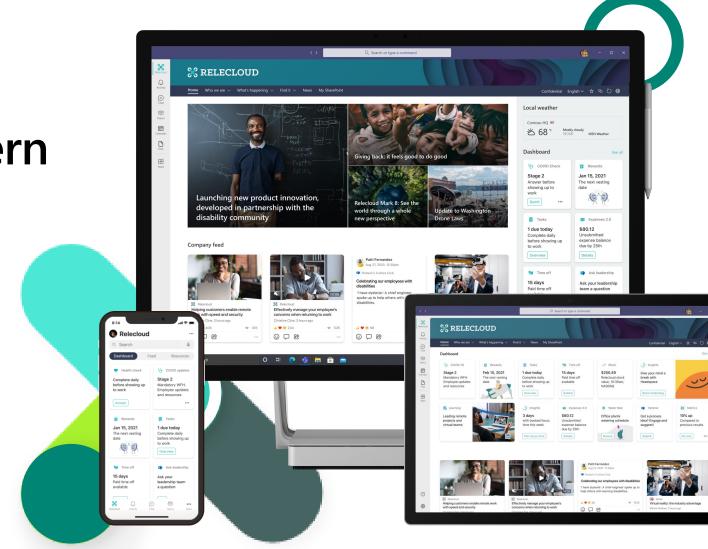
Microsoft Viva Connections



Viva Connections

Your gateway to a modern employee experience

Shape culture and foster connections to help your employees thrive



Viva Connections

Communications and culture

Keep everyone connected

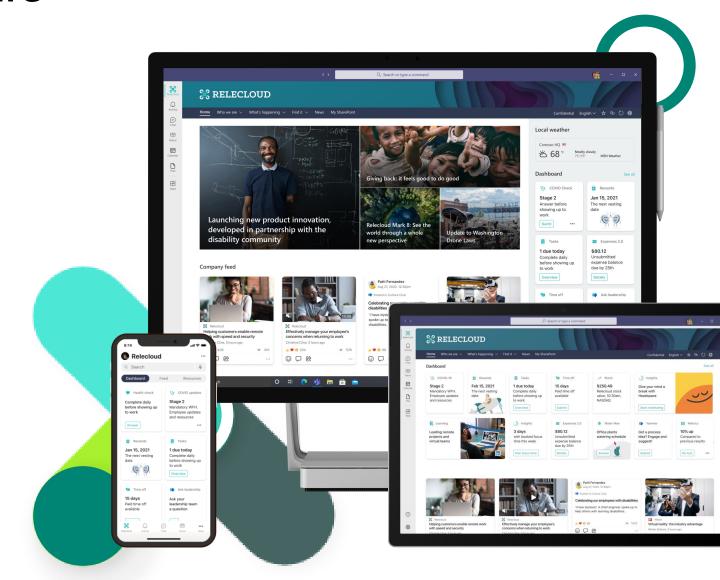
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities.



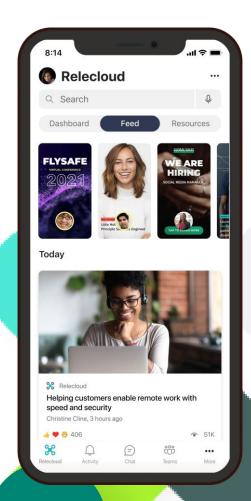


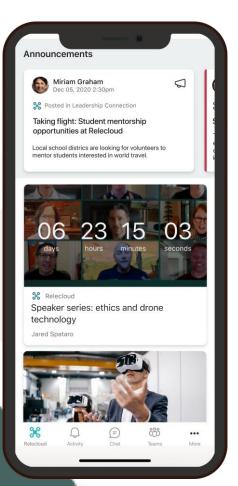
Explore news and join conversations from across the organization in a personalized feed

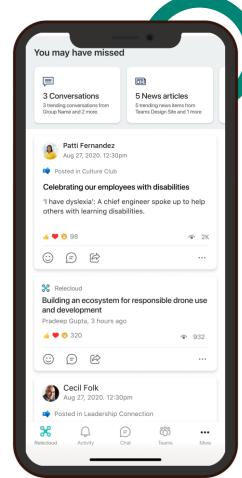
Aggregate relevant news from across Microsoft 365 services

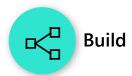
Stay informed about what's happening in the organization

Connect employees to peers and spark collaboration through Teams and Yammer conversations and announcements









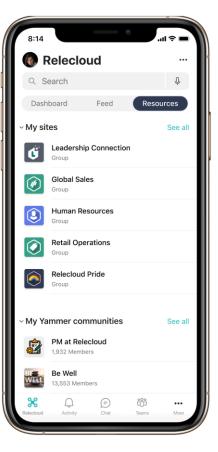
Leverage existing infrastructure and security

Aggregate content from popular Microsoft 365 apps

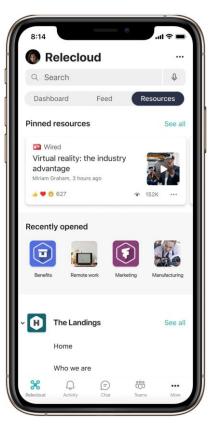
Customize experiences for job types and employee groups

Extend and tailor dashboards using low code and no code solutions

Backed by Microsoft security, privacy, and compliance





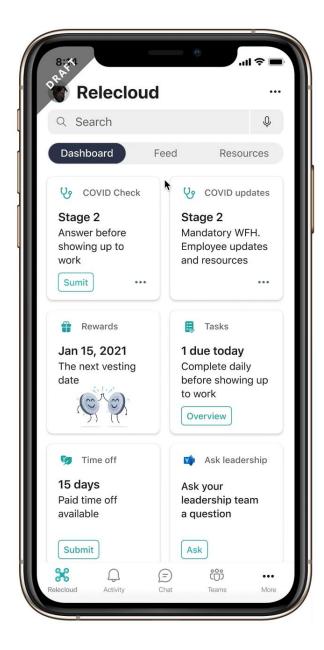


View your dashboard of insights, tasks, and apps

Provide fast and easy access to key employee data and job-related tasks

Enable customers to easily build this experience and the cards they want for their employees – no code to pro developer range of options

Targeted for employees across roles, markets, and job functions...





End-Users

Prefer to get all their work done in Teams



Publish news and updates in intranet built on SharePoint





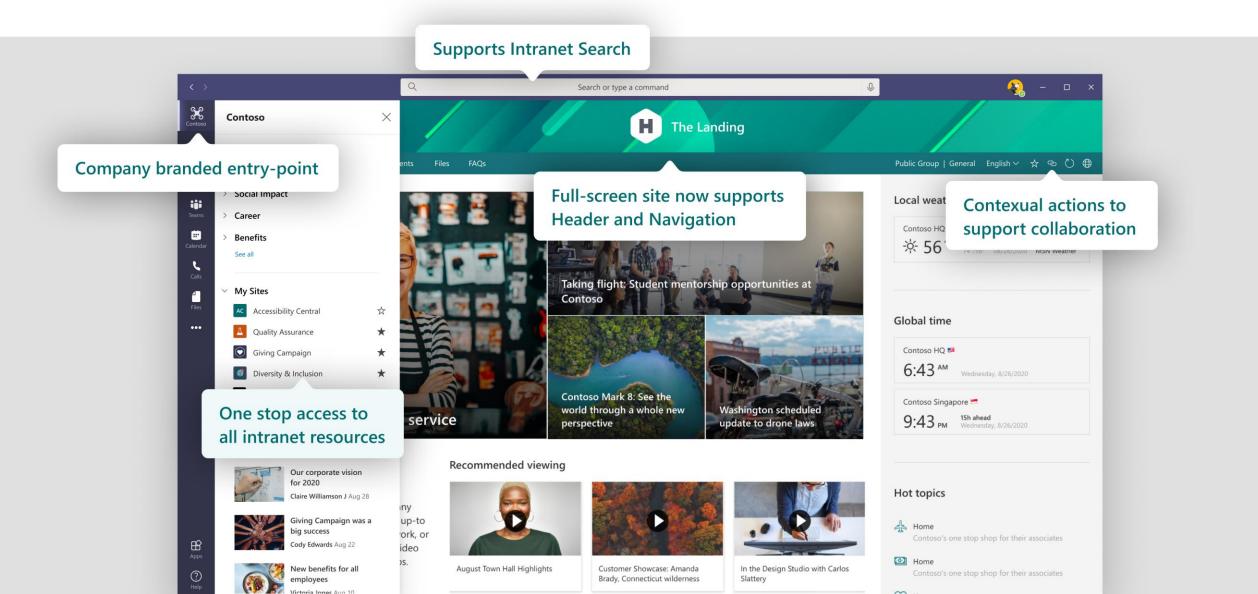






Meet your users where they are

Viva Connections desktop app in Teams

























(?)

(3)



What's happening ∨ Who we are ∨

Find it ∨ News

My SharePoint

Relectoud Mark 8:

through a whole new

See the world

perspective

Confidential

English ∨ ☆ ② ① ⊕







Mostly cloudy 75°/55°

MSN Weather



See all



Stage 2

Answer before showing up to work

...

Submit



Jan 15, 2021

The next vesting date





Tasks

1 due today

Complete daily before showing up to work

Overview



\$80.12

Unsubmitted expense balance due by 25th

Details





Company feed









Update to

Laws

Washington Drone















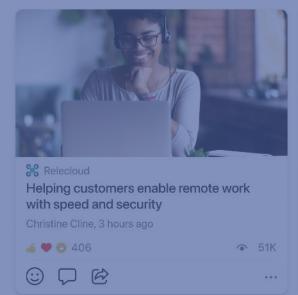
Giving back: it feels good to do good

Relectoud Mark 8: See the world through a whole new perspective

Update to **Washington Dror** Laws

Company feed

community



Launching new product

innovation, developed in

partnership with the disability



Effectively manage your employee's concerns when returning to work





Patti Fernandez Aug 27, 2020. 12:30pm

Posted in Culture Club

Celebrating our employees with dis-

'I have dyslexia': A chief engineer spo help others with learning disabilities. recent head of the Relectoud Insider Miraham Graham led a bustiling comn 17 million pre-release Relectoud custo around the world.

→ ♥ ○ 98







Give your mind a break with Headspace

Start meditating





Learning

Leading remote projects and virtual teams





) Insights

3 days with booked focus time this week

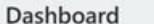
Plan focus time



NASDAQ

\$250.49 Relectoud stock value, 10:30am,









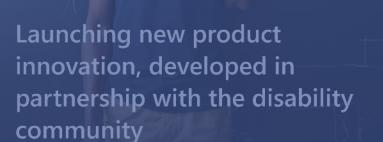










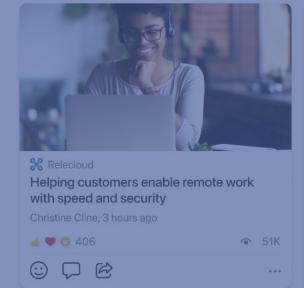


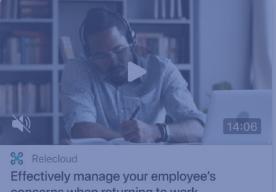
Giving back: it feels good to do good

Relectoud Mark 8: See the world through a whole new perspective

Update to **Washington Dror** Laws

Company feed



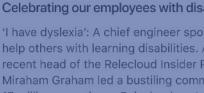




concerns when returning to work







Patti Fernandez

Aug 27, 2020. 12:30pm Posted in Culture Club

Miraham Graham led a bustiling comm 17 million pre-release Relectoud custo around the world.





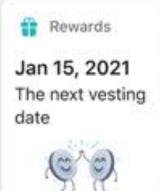




...

Stage 2 Answer before showing up to work







1 due today

Complete daily before showing up to work

Overview



\$80.12 Unsubmitted expense balance due by 25th

Details



15 days Paid time off available

Submit



Ask your leadership team a question













Home

Who we are v

What's happening \(\sigma \)

Find it V

News















My Frequent Sites See all Contoso Design HR and Benefits Contoso Sales Contoso X&I Group

Contoso Design & Research

Development Center

Events

JUNE

Category

Contoso marketing customer visit and survey results

JULY

Contoso outreach and community action

AUGUST

18

Site name

Fitness and health benefit updates for 2019

SEPTEMBER

24

Learn about this year's giving opportunities

See more events

My News

See all

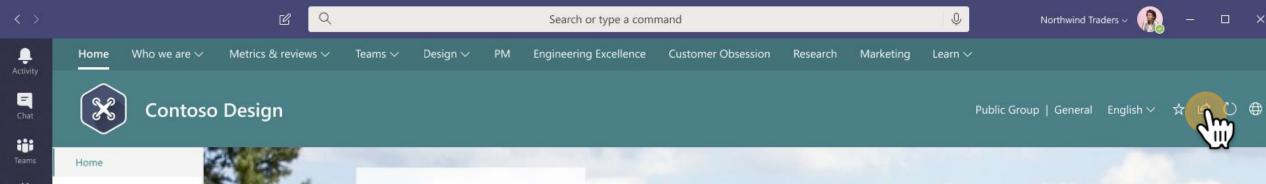


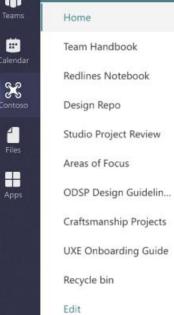
Contoso Design

New Contoso Adventure offerings and cycle tours for Summer 2018

Design at Contoso









As we work to deliver on our company mission of empowering every person and organization on the planet to achieve more, we have increased our focus on helping people across their work and personal lives. Offering tools for whole life experiences has never been more important as many of us are living a digital lifestyle that presents more opportunities, yet more demands on our time, than ever before.

Whether you are juggling a career and family; running a family as head of household; or growing your career or education, you tell us your greatest need is simply more time and the tools to do what matters most to you.

Our digital lifestyle

We covered a broad set of topics during the week, many at different stages of lifecycle (from new scenario inception to shipping new features). This post intends to summarize the topics discussed with context, objectives outcomes and next steps. The momentum continues to carry forward with

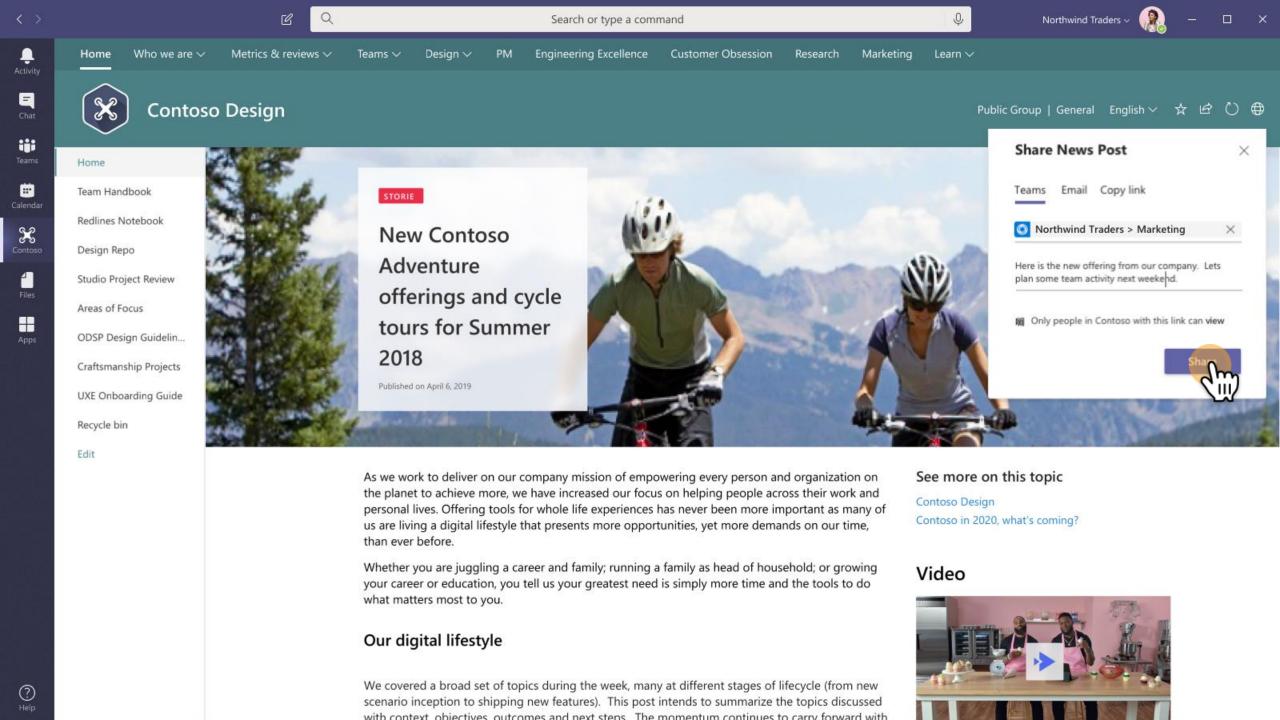
See more on this topic

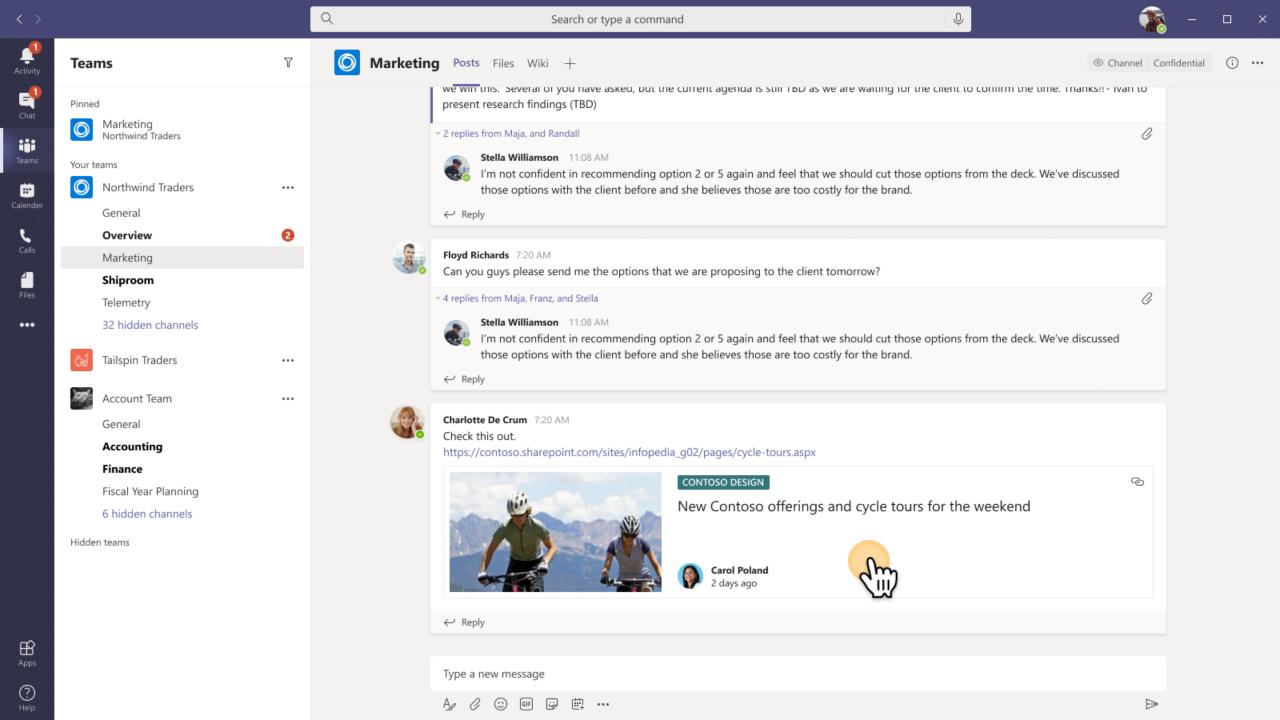
Contoso Design Contoso in 2020, what's coming?

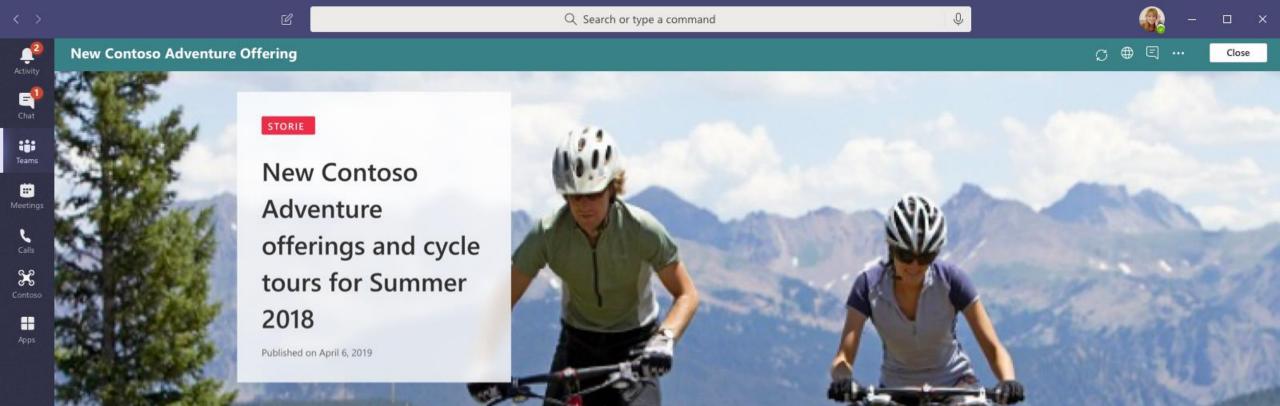
Video











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Our digital lifestyle

The explosion of innovation over the last decade has fundamentally changed the way we live our lives. More than ever before we move fluidly between our work and personal lives as technology is

See more on this topic

Contoso Design Contoso in 2020, what's coming?

Video

























Contoso Design











9:14 AM Shared a news post

New Contoso offerings and cycle tours for the weekends

As we work to deliver on our company mission of empowering every person and organization on the planet to achieve more, we have increased our focus on helping people across their work and personal lives. Offering tools for whole life experiences has never been more important as many of us are living a digital lifestyle that presents more opportunities, yet more demands on our time, than ever before.

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See more on this topic

Contoso Design Contoso in 2020, what's coming?

Video



Hey all, here is that article I mentioned earlier





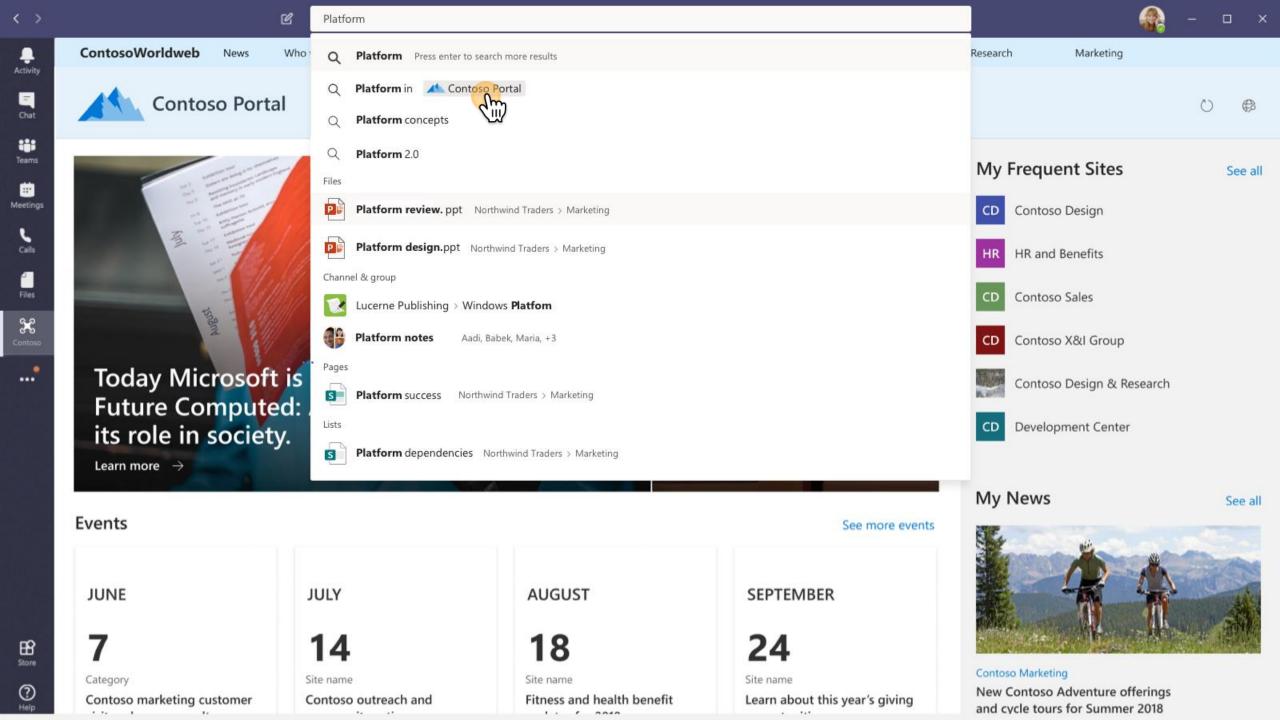




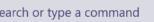




















RELECTION

Activity

Who we are ∨

What's happening ∨

Find it ∨ News

My SharePoint

Confidential English ∨ ☆ ® 🖰 🕀







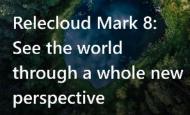














Local weather



Mostly cloudy 75°/55°

MSN Weather



See all



Stage 2

Answer before showing up to work

...

Submit

Rewards

Jan 15, 2021

The next vesting date





Tasks

1 due today

Complete daily before showing up to work

Overview



\$80.12

Unsubmitted expense balance due by 25th

Details













RELECTION

Activity

(F) Chat

Teams

(?)

(6)

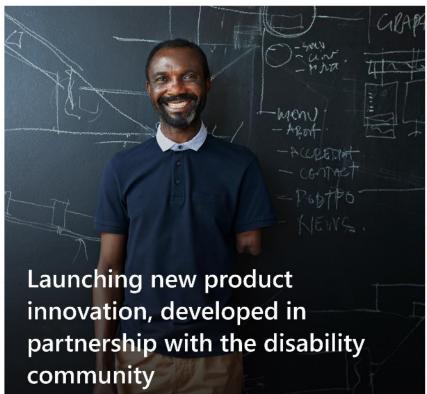
Home

Who we are \vee

What's happening 🗸

Find it 🗸

News My SharePoint





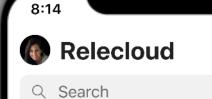
Relectoud Mark 8: See the world through a whole new perspective

Update to Washington Dron Laws

Company feed







Dashboard

Feed

Resources







Today



Relectoud

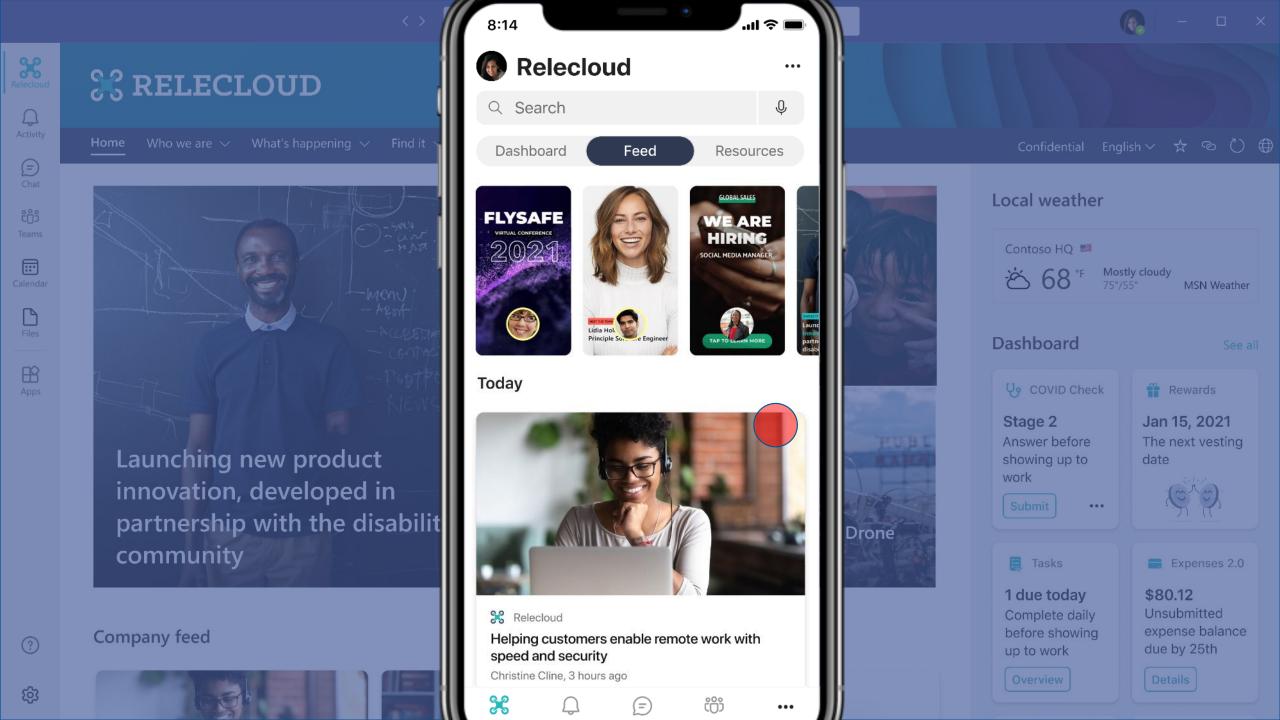
Helping customers enable remote work with speed and security

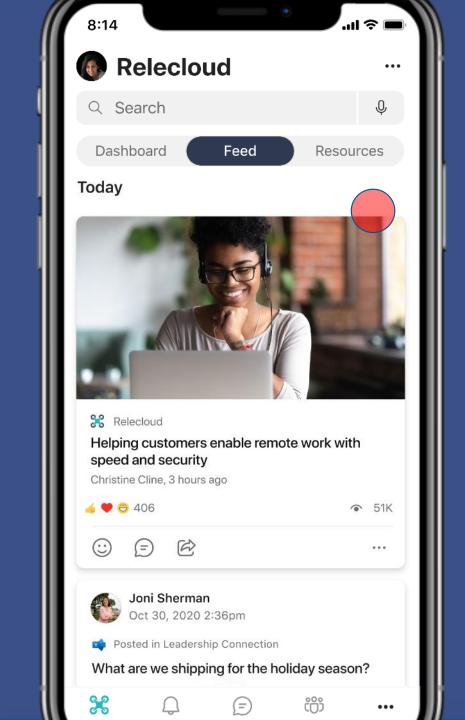
Christine Cline, 3 hours ago

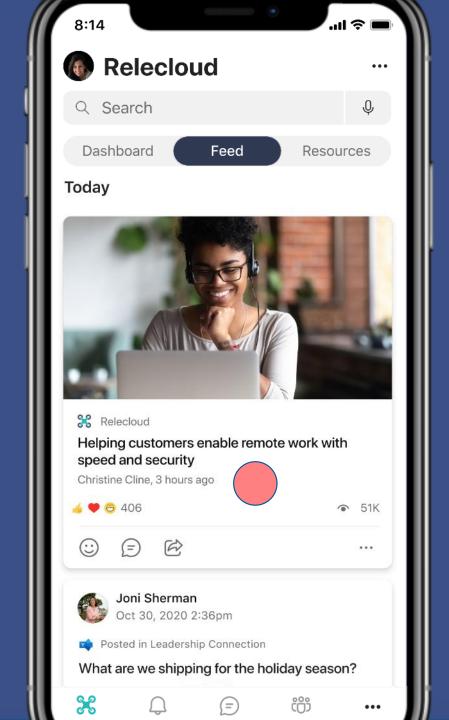


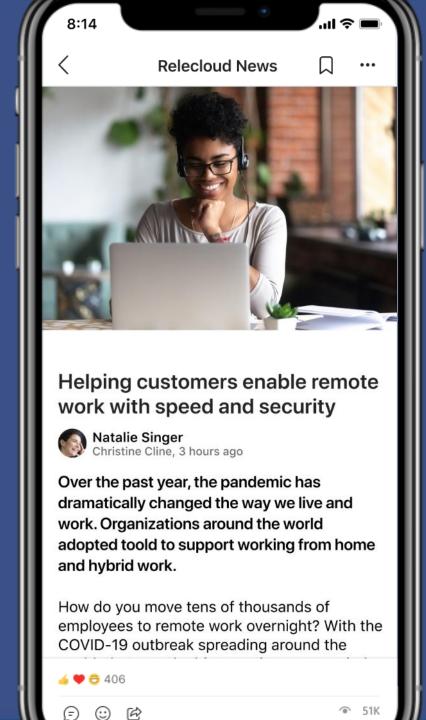


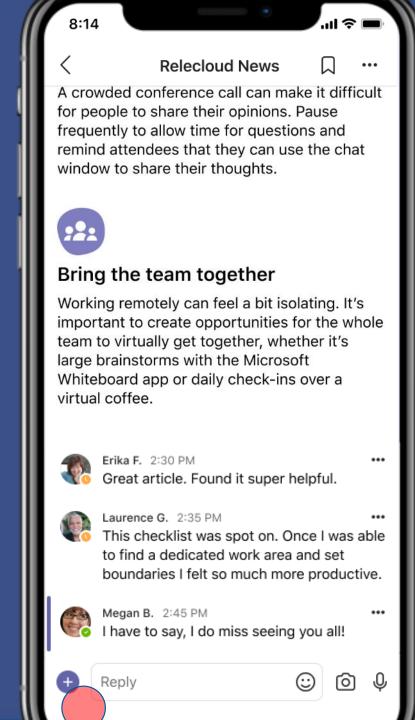


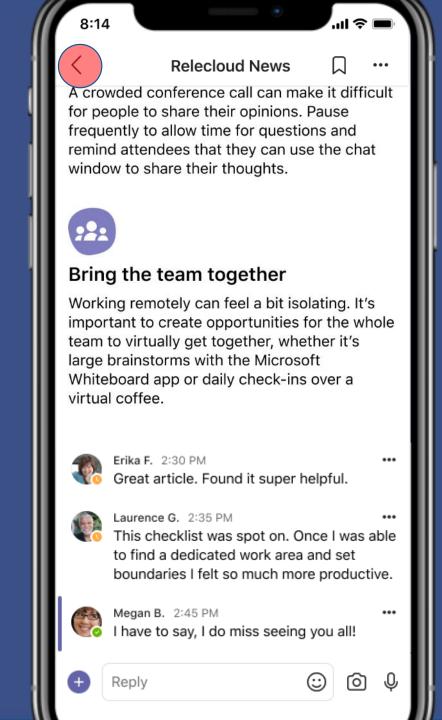


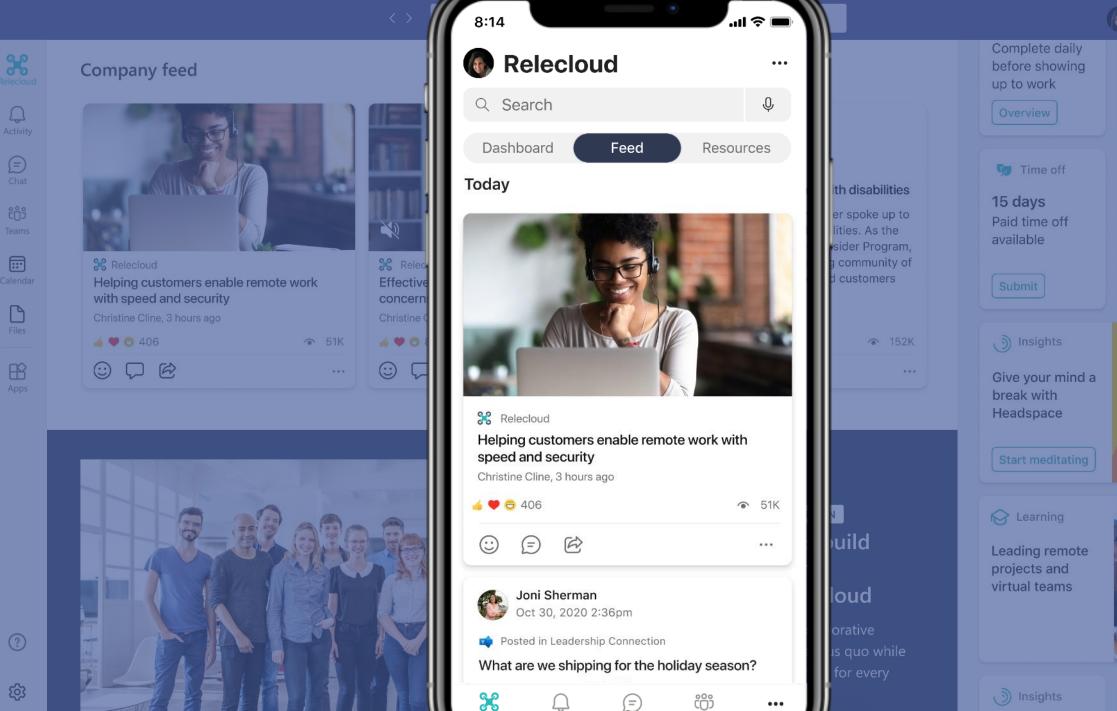












Ask leadership

leadership team

Unsubmitted expense balance

Ask your

a question

due by 25th



✓ Stock

Relectoud

Activity



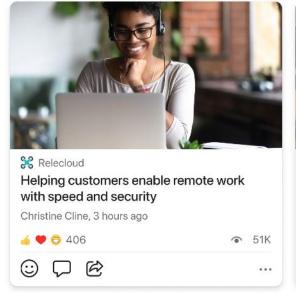


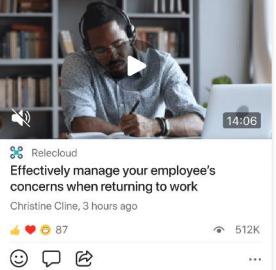


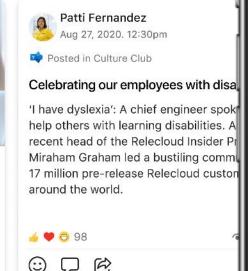




Company feed









MEET THE TEAM BEHIND THE DESIGN

How partnerships build inclusive ideas and innovation at Relectoud

Meet the team pushing collaborative technologies beyond the status quo tailoring complex experiences for everuser level.



Q Search

Dashboard Feed

Resources

Today



Relectoud

Helping customers enable remote work with speed and security

Christine Cline, 3 hours ago

♦ ♥ ⊜ 406

◆ 51K





8



Joni Sherman

Oct 30, 2020 2:36pm

Posted in Leadership Connection

What are we shipping for the holiday season?













(?)

Activity

 \Box

Chat

Teams

Calendar

Apps

Latest news



HR Connection

Guide to working from home

General guidance, tips, and resources for employees during the COVID-19 outbreak.



RELECLOUD NEWS ROOM

Download the hybrid work guidebook

Get detailed information on our



RELECLOUD NEWS ROOM

Digital security during COVD-19

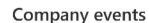
COVID-19 has created many opportunities for malicious actors ...



Core Learning

Improve your managemen

Watch these videos from Harva Business Publishing, and then d the lessons with your team by u





US Corporate Holidays

New Years Day

Friday, all day



All Company

Employee Town Hall

Tuesday 10:00-10:30 am



US Corporate Holidays

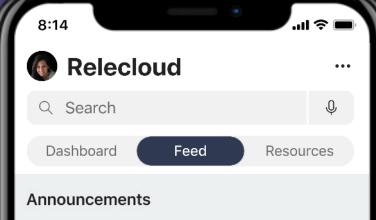
Martin Luther King Day



Live events

Flysafe conference 2021

Monday 8:00-4:30 pm Online at relectoud.com/event





Dec 05, 2020 2:30pm



Taking flight: Student mentorship opportunities at Relectoud

Local school districs are looking for volunteers to mentor students interested in world travel.



Monday, all day

Online at relectoud.com/events/em...



technology







8



(?)

Activity

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Apps

Latest news



HR Connection

Guide to working from home

General guidance, tips, and resources for employees during the COVID-19 outbreak.



RELECLOUD NEWS ROOM

Download the hybrid work guidebook

Get detailed information on our



RELECLOUD NEWS ROOM

Digital security during COVD-19

COVID-19 has created many opportunities for malicious actors ...



Core Learning

Improve your managemen

Watch these videos from Harva Business Publishing, and then d the lessons with your team by u

Company events



US Corporate Holidays New Years Day

Friday, all day



All Company

Employee Town Hall

Tuesday 10:00-10:30 am Online at relectoud.com/events/em...



US Corporate Holidays Martin Luther King Day

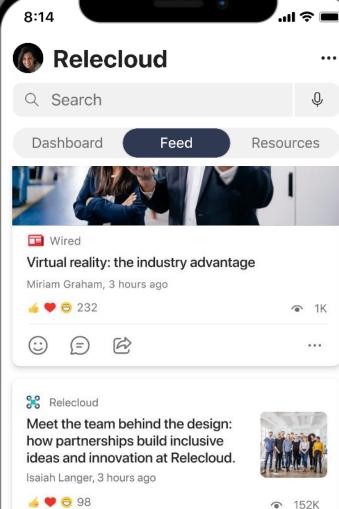
Monday, all day



Live events

Flysafe conference 2021

Monday 8:00-4:30 pm Online at relectoud.com/event





(





YOU ARE ALL CAUGHT UP!



0

















RELECTION



me Wh

Who we are ✓

What's happening 🗸

Find it ∨

News

My SharePoint

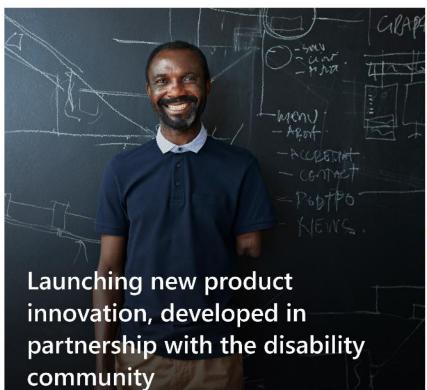




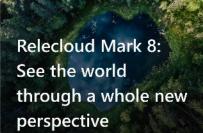
















(6)

Company feed























Today





Helping customers enable remote work with speed and security

Christine Cline, 3 hours ago











RELECTION



 \Box Chat

Teams

Who we are ∨

What's happening ∨

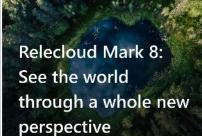
Find it 🗸

News

My SharePoint

Launching new product innovation, developed in





Update to **Washington Dron** Laws



(6)

Company feed

community



partnership with the disability









8:14













Today





Helping customers enable remote work with speed and security

Christine Cline, 3 hours ago

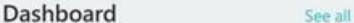












Ve COVID Check

Answer before showing up to work

...

Submit

The next vesting date



Rewards

Jan 15, 2021



Stage 2



1 due today

Complete daily before showing up to work

Overview



Expenses 2.0

\$80.12 Unsubmitted expense balance due by 25th

Details



Time off

15 days Paid time off available

Submit

Ask leadership

Ask your leadership team a question

Ask

Giving back: it feels good to do good

Launching new product innovation, developed in partnership with the disability community

Relectoud Mark 8: See the world through a whole new perspective

Update to **Washington Dror** Laws

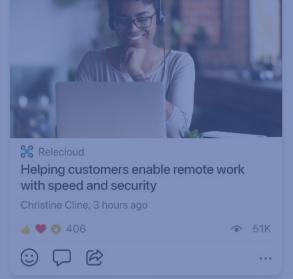
Company feed

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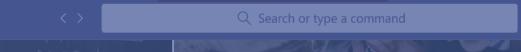








Patti Fernandez



Relectoud













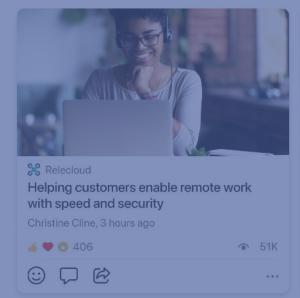
Launching new product innovation, developed in partnership with the disability community

Giving back: it feels good to do good

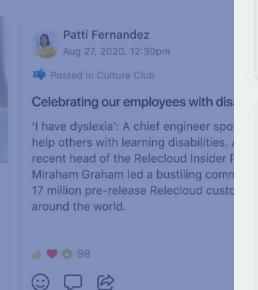
Relectoud Mark 8: See the world through a whole new perspective

Update to Washington Dror Laws

Company feed









Give your mind a break with Headspace

Start meditating





Learning

Leading remote projects and virtual teams





) Insights

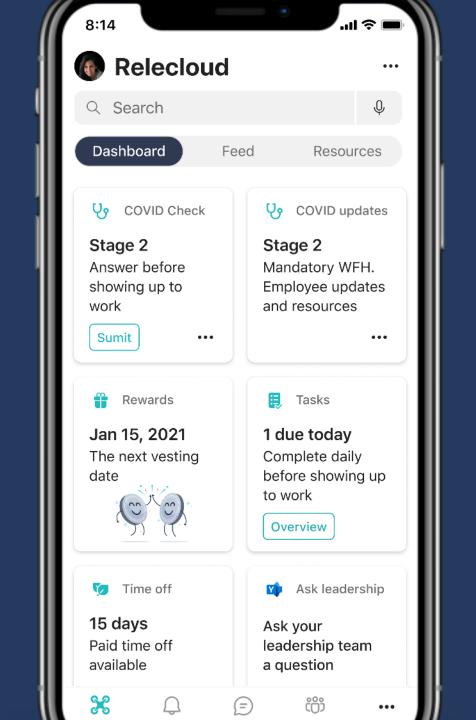
3 days with booked focus time this week

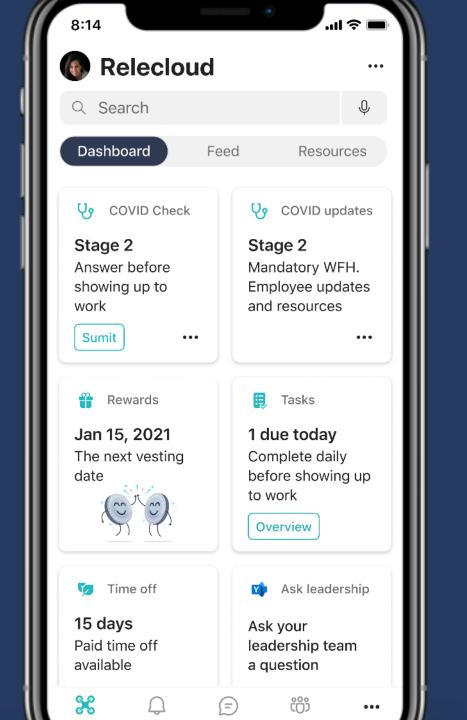
Plan focus time

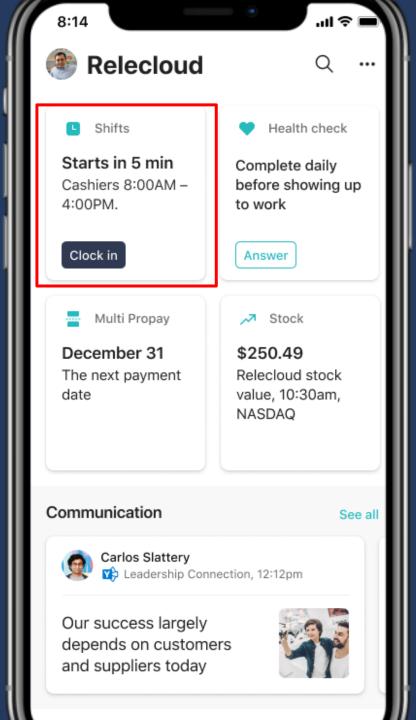


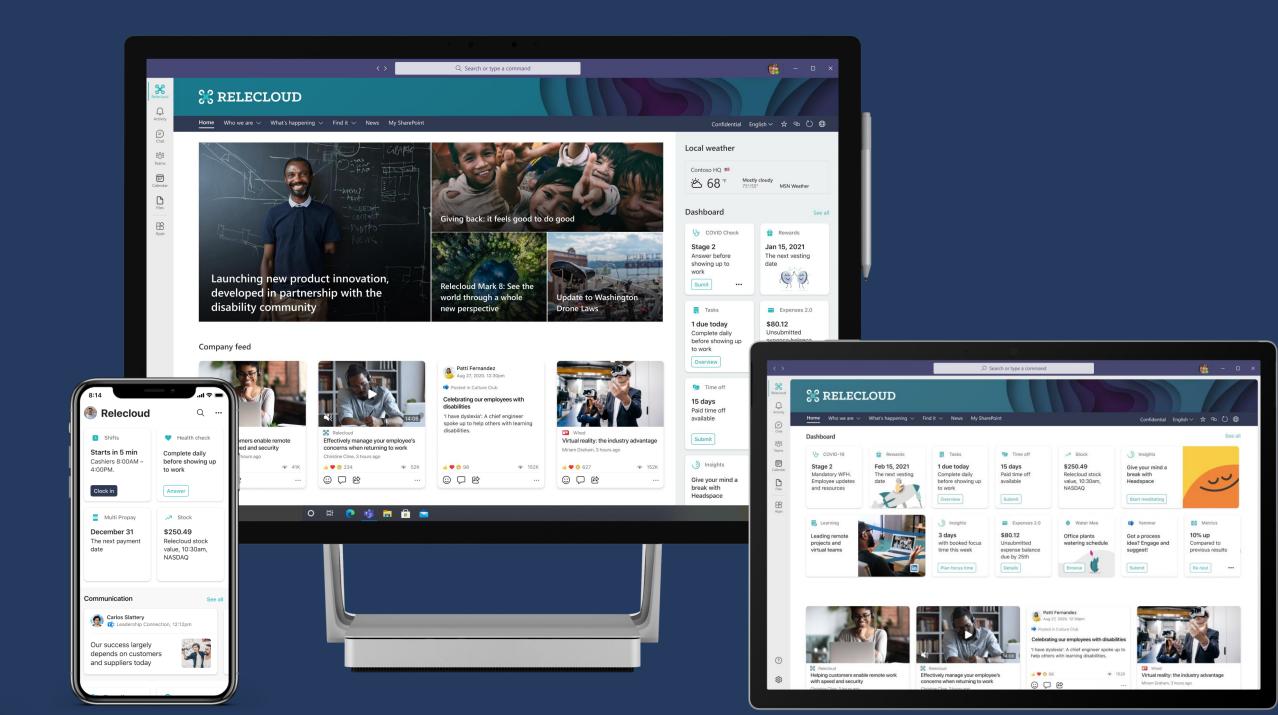
\$250.49 Relectoud stock value, 10:30am, NASDAQ







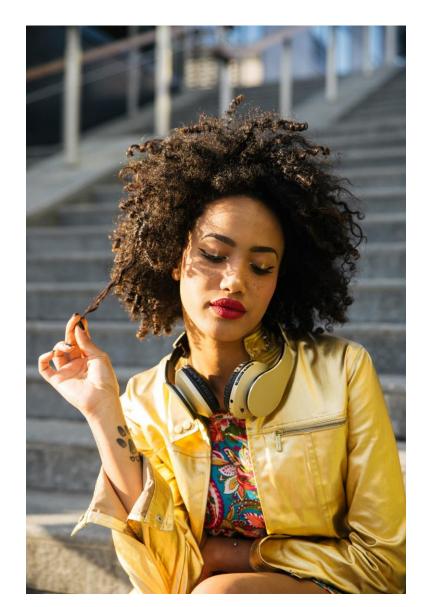




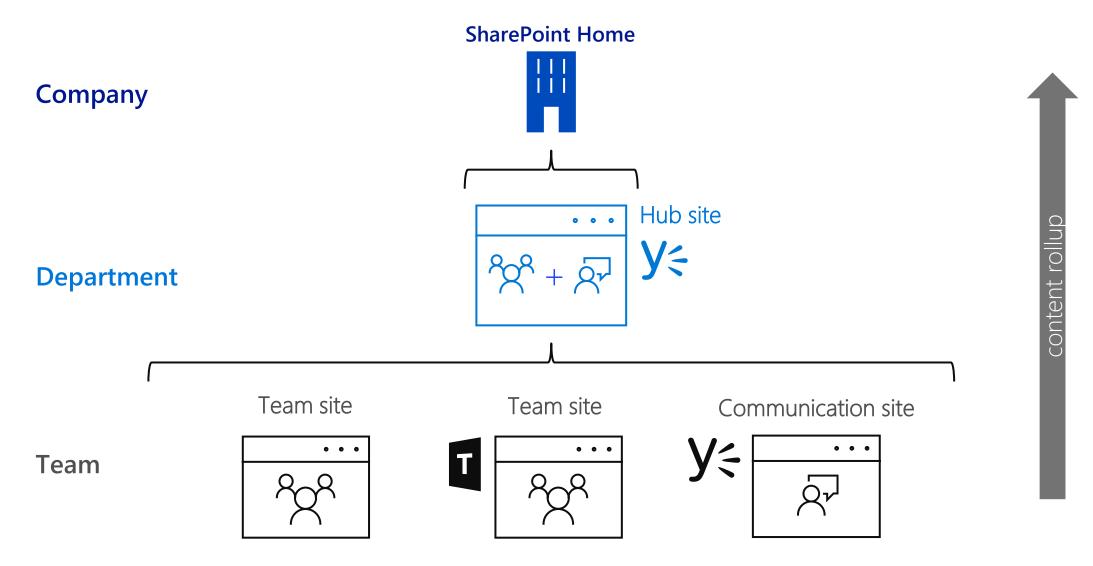
Recommendations for Viva Connections - SharePoint

- How "Modern" is your SharePoint Online environment?
 - · Is your main portal site Classic or Modern?
 - · Does your main portal have a "flat" architecture?
 - Are you using the Hub Site model?
 - Are your content creators familiar with Modern Page design?





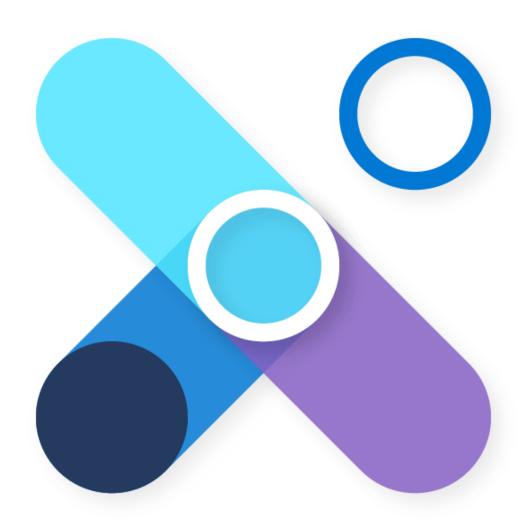
Information Architecture: Logical Hierarchy



Deploying Viva Connections

The following steps are needed to successfully deploy Viva Connections:

- 1. Create a Modern Communications Site
- 2. Configure the SPO Tenant's Home Site
- 3. (Optional) Set up Global Navigation
- 4. Deploy the Viva Connections app



Step 1: Create, configure, publish comm site



<u>Plan your SharePoint communication</u> <u>site - SharePoint (microsoft.com)</u>

SharePoint / Sites / Plan your SharePoint communication site

Plan your SharePoint communication site

SharePoint in Microsoft 365

SharePoint communication sites are designed to inform and engage. Unlike a team site, where the primary goal is to collaborate to *create* content with a small group, the primary goal of a communication site is to inform readers – primarily for them to read, not create.

Communication sites provide great way to:

- Share information with dozens or hundreds of people or your entire organization
- Showcase the services your group offers or tell a story about a new product launch to the organization
- Share news in a visually compelling format

Communication sites and intranets

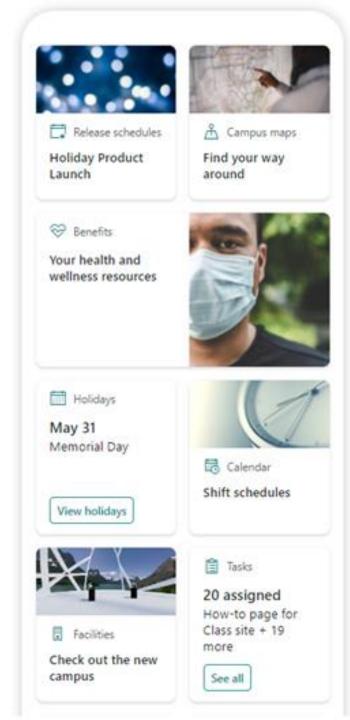
If you are building an intranet, communication sites provide the primary type of site that you will use. Therefore, you can expect your communication sites to get broad readership. When sites attract broad This is an overloaded step, as the targeted comm site is the result of careful intranet Information Architecture (IA) planning – inclusive of global nav structure, use of hubs, site/page nav structure, search experiences and personalized content experiences and governance for the same.

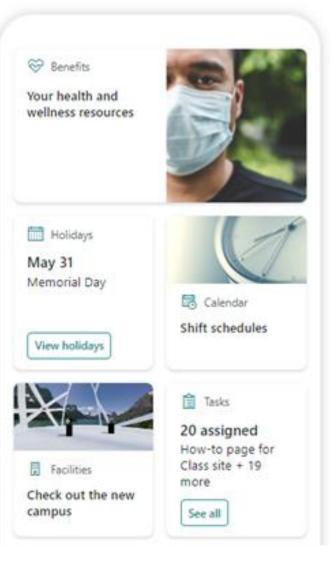
Start here: <u>Introduction to SharePoint information architecture</u> - <u>SharePoint in Microsoft 365 | Microsoft Docs</u>

Customers will be at various stages of intranet modernization, requiring different levels of investment to meet the readiness requirements to pull their intranet through Team.

Viva Connections Dashboard

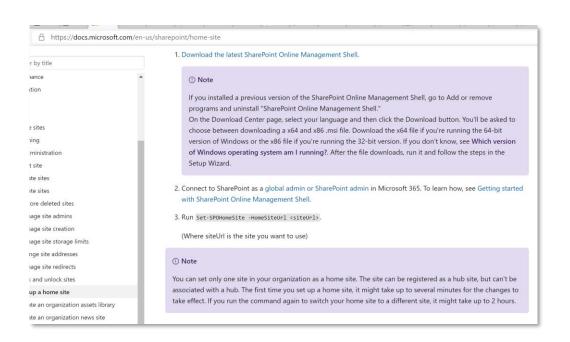
- The Viva Connections Dashboard provides fast and easy-access to information and job-related tasks. Content on the Dashboard can be targeted to users in specific roles, markets, and job functions.
- The Dashboard consists of cards that engage viewers with existing Teams apps, third-party apps, custom solutions, internal, and external links.
- The Dashboard can be built with no code, or a developer can create custom cards to meet the specific needs of an organization.





Step 2: Designate the SPO tenant's Home site





What this means for organizations at different stages of modernization:

- Orgs entirely on classic will need to use modern for the first time.
- Orgs familiar with modern, but with a classic top
 of the intranet will need to designate a modern home site.
 Though they can use the Home site exclusively as a place
 to build up their mobile Company App and still continue
 to use the classic top of the intranet, creating a home site
 is an impetus to shift their top portal to modern.
- Orgs with a modern top of the intranet will be motivated to ensure it's not just any comm site but in fact a Home site! This ensures they leverage the latest and greatest intranet innovations going forward.

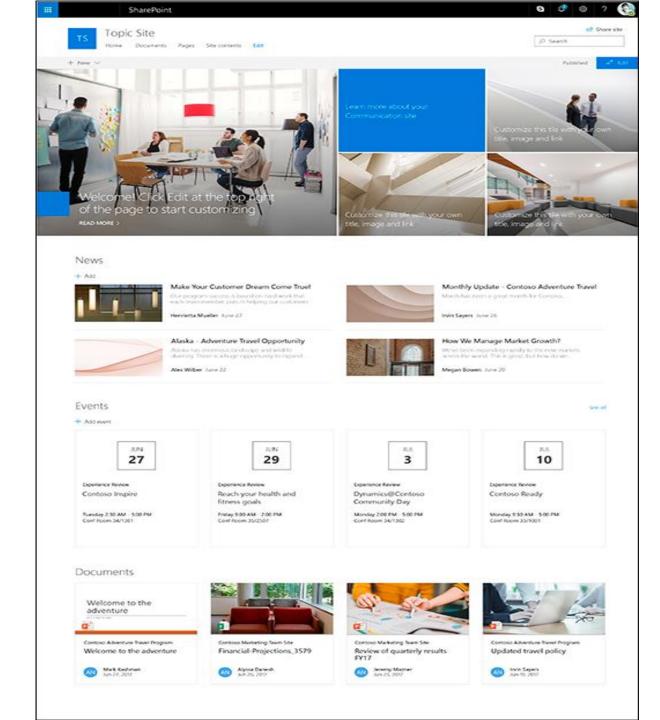
What is a Home Site?

Top landing page for all users of your intranet

It's easily accessible from the SharePoint Mobile App

Can only have ONE home site in your organization

Ensure the site is enabled for configuring global navigation



Set Your Communication Site as a Home Site

When done creating the communication site you want as your home site, run the following PowerShell cmdlet to set your home site

- 1. Download latest SharePoint Online Management Shell
- 2. Connect to SharePoint as a global admin or SharePoint service admin.
- 3. Run Set-SPOHomeSite –HomeSiteURL <siteURL> (Where SiteUrl is the site you want to set as home)



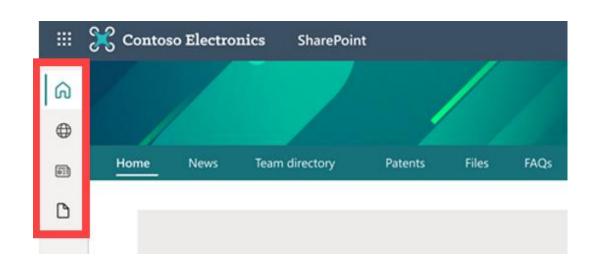
```
PowerShell

Set-SPOHomeSite -HomeSiteUrl "https://contoso.sharepoint.com/sites/homesite"
```

Note: If you don't have a home site, it can take a few minutes for the changes to take effect. If you already have a home site, but want to make a switch, it can take up to two hours to make the change.

Step 3: Set Up Your Navigation





- The SharePoint app bar unifies the navigation experience for all sites in a tenant across all experiences
- The app bar integrates seamlessly into Microsoft Teams and Viva Connections for a consistent user experience
- Items shown in the app bar will vary depending on how the current site is being viewed

Step 4: Deploy the Viva Connections App V.1



Viva Connections V.1 (Not Recommended)

- Desktop Version Only
- Requires App Package Deployment
- Engineering team not investing in V.1
- An option if you want to demo it without mobile

```
pyright (C) Microsoft Corporation, All rights reserved.
                     rate the Teams Company ported app based on year Expensi
                 description, It should be less than 88 characters: Showing the Company site
                                  your app, It should be less than 4600 characters: Sheeing the companies home page as
            Terms and Usage Felicy Url:
           in Empty. Adding mass as Microsoft Corp
                 tipo://apdfcortonumamoz.wharepoint.com/eites/CormitivaTestlacp-portain
C: Uners | erkslive | Desktop | PowerShell | MSKP _
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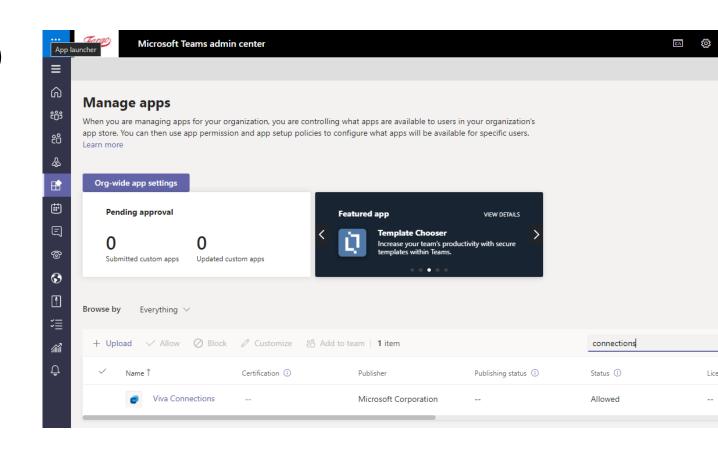
Detailed deployment instructions for V1: <u>Add Viva Connections for Microsoft Teams desktop - SharePoint in Microsoft 365 | Microsoft Docs</u>

Step 4: Deploy the Viva Connections App V.2



Viva Connections V.2 (Recommended)

- Desktop Version and Mobile Version
- Deployment from Teams Admin Portal
- Engineering Investing and in GA (General Availability)



Detailed deployment instructions for V.2: Guide to setting up Viva Connections | Microsoft Docs

SharePoint Modernization Scanner

Prepare for conversion from classic to modern sites by:

Optimizing the usage of modern lists and libraries

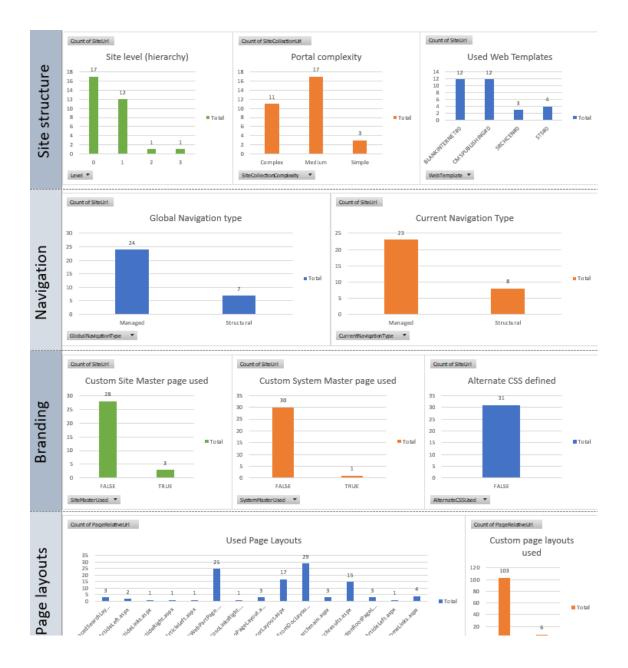
Connecting these sites to a Microsoft 365 Group

Modernizing the wiki and web part pages by creating modern site pages

Rebuilding classic publishing portals as modern communication sites

Modernization Scanner's Readiness Report

With this inventory you can select legacy publishing portals to modernize based on the features they use



Where do we Start?

- Is there an existing SharePoint Site that can be used for Viva Connections?
 - Is this a Classic SPO Site?
 - What would it take to convert this site to Modern?
- How "Modern" is your SharePoint Tenant?
 - Has the SharePoint Modernization Scanner tool been run?
- How familiar are your end users and content creators with Modern SharePoint?
 - What is the current process for news within your organization?



How can Microsoft Help?

- Viva Connections Workshops Available:
 - Activate Viva Connections (2-Day)
 - Workshop Journey to Microsoft Viva Connections (1-day)
- If you need assistance with analysis of modernization report or wondering further on where to go next, feel free to reach out to your account team to get a Viva Connections expert involved.

Resources

- https://docs.microsoft.com/en-us/viva/connections/viva-connections-overview
- https://docs.microsoft.com/en-us/viva/connections/home-site-plan
- https://docs.microsoft.com/en-us/viva/connections/guide-to-setting-up-viva-connections
- https://docs.microsoft.com/en-us/viva/connections/add-viva-connections-app

