



Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions in European Economic Agreement (EEA) countries + Switzerland

Connect, protect, and empower every employee, from the office to the frontline worker, with a subscription plan that enhances productivity and drives innovation.

Microsoft 365 Stay connected and get more done with intelligent apps and experiences, integrated cloud services, and built-in security.	Office 365 Create, share, edit, and collaborate in real time from anywhere on any device with a cloud-based suite of productivity apps and services.	Microsoft Enterprise Mobility + Security (EMS) Protect and secure your organization and empower your employees to work in new and flexible ways with an intelligent mobility management and security platform.	Windows 11 Enterprise Benefit from a highly secure and manageable productivity platform that runs on a wide variety of hardware devices or in the cloud.
---	--	--	--

- Jump to section →
- [Microsoft 365 apps](#)
 - [Email, calendar, and scheduling](#)
 - [Meetings, calling, and chat](#)
 - [Social, intranet, and storage](#)
 - [Knowledge, insights, and content](#)
 - [Project and task management](#)
 - [Analytics](#)
 - [Microsoft Viva](#)
 - [Cloud access security broker](#)
 - [Data loss prevention \(DLP\)](#)
 - [Information protection](#)
 - [Identity and access management](#)
 - [Endpoint and app management](#)
 - [Threat protection](#)
 - [Data lifecycle management](#)
 - [eDiscovery and auditing](#)
 - [Insider risk management](#)
 - [Automation, app building, and chatbots](#)
 - [Windows](#)
 - [Add-on subscriptions](#)

● = Included
 + = Available by adding the Teams EEA user subscription

Information Worker Plans										Frontline Worker Plans									
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Microsoft 365 apps

	E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5	Microsoft Teams EEA	Enterprise Mobility + Security E3	Enterprise Mobility + Security E5	Windows 11 Pro	Windows 11 Enterprise E3	Windows 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F1 EEA (no Teams)	Microsoft 365 F3	Microsoft 365 F3 EEA (no Teams)	Microsoft 365 F5 Security ²	Microsoft 365 F5 Compliance ²	Microsoft 365 F5 Sec+Comp ²	Office 365 F3 ³	
Desktop client apps ¹	●	●				●	●															
Microsoft 365 for mobile	●	●			●	●	●	●						Read only	Read only	● ²	● ²				● ²	
Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones	●	●			● ³	●	●	● ³								● ³	● ³				● ³	
Microsoft 365 for the web	●	●			●	●	●	●						Read only	Read only	●	●				●	
Visio for the web	●	●			●	●	●							Read only	Read only	●	●				●	
Microsoft Editor premium features	●	●				●	●															
Multilingual user interface for Microsoft 365 apps	●	●				●	●															

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).
² Limited to devices with integrated screens smaller than 10.9".
³ Mobile apps only.

Email, calendar, and scheduling

	E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5	Microsoft Teams EEA	Enterprise Mobility + Security E3	Enterprise Mobility + Security E5	Windows 11 Pro	Windows 11 Enterprise E3	Windows 11 Enterprise E5	Microsoft 365 F1	Microsoft 365 F1 EEA (no Teams)	Microsoft 365 F3	Microsoft 365 F3 EEA (no Teams)	Microsoft 365 F5 Security ²	Microsoft 365 F5 Compliance ²	Microsoft 365 F5 Sec+Comp ²	Office 365 F3 ³
Exchange Kiosk (2 GB mailbox)								●						See footnote 1	See footnote 1	●	●				●
Exchange Plan 1 (50 GB mailbox + 50 GB archive)					●																
Exchange Plan 2 (100 GB mailbox + up to 1.5 TB archive ²)	●	●				●	●														
Calendar	●	●			●	●	●	●						●	●	●	●				●
Outlook desktop client	●	●				●	●														
Auto-expanding email archive	●	●				●	●												●	●	
Exchange Online Protection	●	●			●	●	●											●	●		●
Public folder mailboxes	●	●			●	●	●														
Resource mailboxes	●	●			●	●	●														●
Inactive mailboxes	●	●				●	●												●	●	
Microsoft Shifts	+	+			+	+	+							●		●					●
Microsoft Bookings	+	+			+	+	+							●		●					●

¹ Microsoft 365 F1 includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include mailbox rights.
² 100 GB initial archive with automatic expansion up to 1.5 TB.



- = Included
- + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3). ² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Meetings, calling, and chat

Microsoft Teams							●						●		●					●
Unlimited chat							●						●		●					●
Online meetings							●						●		●					●
Town hall ¹	+	+			+	+	+													
Webinars	+	+				+	+													
Screen sharing and custom backgrounds							●						●		●					●
Record meetings							●						●		●					●
Priority notifications							●						●		●					●
Teams Phone Standard		●				●														
Audio Conferencing ²	● ^{3,4}	● ^{4,5}			● ^{3,4}	● ^{3,4}	● ^{4,5}	● ^{3,4}					● ³		● ³					● ³

¹ Premium Town hall features available by adding Teams Premium users subscription. [Learn more.](#)
² [Check country and region availability.](#)
³ Available via the no-cost [Audio Conferencing with Dial Out to US and Canada](#) add-on license. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to US and Canada phone numbers, and Operator Connect Conferencing.
⁴ Requires Teams EEA.
⁵ Includes unlimited toll dial-in, 60 minutes/user/month dial-out to [Zone A countries](#), and Operator Connect Conferencing.

Intranet

SharePoint Kiosk (2 GB OneDrive storage)													● ¹	● ¹	● ¹	● ¹				● ¹
SharePoint Plan 1 ² (1 TB OneDrive storage)					●															
SharePoint Plan 2 ² (unlimited OneDrive storage ³)	●	●				●	●													
OneDrive for business (basic) ² (10 GB OneDrive storage)							●													

¹ No site mailbox. No personal site.
² 10 GB SharePoint storage per licenses added to 1TB storage provided per organization.
³ Microsoft will provide up to 5 TB of initial OneDrive storage per user based on the [default quota](#) for the tenant. Additional storage can be requested by contacting Microsoft support. Subscriptions for fewer than five users received 1 TB of OneDrive storage that cannot be expanded. Storage allocations in Education tenants may be limited. Refer to the [Office 365 Education service description](#) for details.

Content services

Bing Chat Enterprise	●	●																			
Microsoft Graph API	●	●			●	●	●							●	●	●	●				●
Microsoft Search	●	●			●	●	●	●						●	●	●	●				●
Microsoft Stream (on SharePoint)	●	●			●	●	●							● ¹	● ¹	● ¹	● ¹				● ¹
Microsoft Forms ²	●	●			●	●	●	●								●	●				●
Microsoft Lists	●	●			●	●	●						●	●	●	●				●	
Delve	●	●			●	●	●														

¹ Users can record meetings and consume Stream content but cannot publish to Stream.
² Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.



- = Included
- + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3). ² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Project and task management

Microsoft Planner	•	•				•	•	•						•	•	•	•			•
Microsoft To-Do	•	•				•	•	•							•	•				•

Analytics

Adoption Score	•	•				•	•	•					•	•	•	•				•
Secure Score	•	•				•	•	•		•	•		•	•	•	•				•
Compliance Management	•	•				•	•	•					•	•	•	•				•
Power BI Pro		•						•												

Viva Insights¹

Viva Insights app in Teams	+	+				+	+	+					• ²		• ²					• ²
Personal insights and experiences	•	•				•	•	•												
Premium personal insights and experiences		• ³						• ³												

¹ Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and additional Premium personal insights and experiences available with the Viva Insights and Viva suite add-ons.

² Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).

³ Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning¹

Viva Learning in Teams	+	+				+	+	+					•		•					•
Create learning tabs in Teams channels	+	+				+	+	+					•		•					•
Search, share, and chat about learning content	•	•				•	•	•					•	•	•	•				•
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses ²	•	•				•	•	•					•	•	•	•				•
Organization-generated content with SharePoint and Viva Learning	•	•				•	•	•					•	•	•	•				•

¹ Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

² Users with a separate LinkedIn Learning subscription have access to the full LinkedIn Learning catalog.

Viva Engage¹

Communities, Conversations, and Storyline		•	•			•	•	•					•	•	•	•				•
Advanced Security			•																	

¹ Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections

Dashboard, Feed, Resources, Teams app	+	+				+	+	+					•		•					•
---------------------------------------	---	---	--	--	--	---	---	---	--	--	--	--	---	--	---	--	--	--	--	---



• = Included
 + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Cloud access security broker

Microsoft Defender for Cloud Apps Discovery	•	•							•	•				•	•	•	•				
Microsoft Defender for Cloud Apps		•	•	•						•							•	•	•		
Office 365 Cloud App Security		•	•	•			•			•						•	•	•			

Data loss prevention (DLP)

DLP for emails & files	•	•				•	•												•	•	
DLP for Teams chat		+		• ¹			+												• ¹	• ¹	
Endpoint DLP		•		•															•	•	

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

Information protection

Azure Information Protection Plan 1	•								•					•	•	•	•				
Azure Information Protection Plan 2		•		•						•									•	•	
Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps	•	•				•	•		•	•				• ¹	• ¹	•	•				
Automatic sensitivity labeling in Microsoft 365 apps		•		•			•			•									•	•	
Manual sensitivity labeling for Teams meetings		• ^{2,3}		• ^{2,4}			• ^{2,3}												• ^{2,4}	• ^{2,4}	
Manual labeling with the AIP app and plugin	•	•							•	•				•	•	•	•				
Automatic labeling in the AIP plugin		•		•						•									•	•	
Default sensitivity labels for SharePoint document libraries		•		•			•												•	•	
Automatic sensitivity labels in Exchange, SharePoint, and OneDrive		•		•			•												•	•	
Sensitivity labels based on Machine Learning/Trainable Classifiers/Exact Data Match		•		•															•	•	
Sensitivity labeling for containers in Microsoft 365	•	•				•	•														
Basic Message Encryption	•	•				•	•		• ⁵	• ⁵				• ⁵	• ⁵	•	•				
Advanced Message Encryption		•		•			•												•	•	
Customer Key		•		•			•												•	•	
Personal Data Encryption	•	•									•	•				•	•				

¹ Microsoft 365 F1 does not include Exchange email service or Microsoft 365 apps.
² Requires Microsoft Teams Premium.
³ Requires Teams EEA.
⁴ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.
⁵ Does not include Exchange email service.



• = Included
 + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Identity and access management

Microsoft Entra ID ¹ Plan 1	•							•					•	•	•	•					
Microsoft Entra ID ¹ Plan 2		•	•						•								•			•	
User Provisioning	•	•	•		•	•	•	•	•				•	•	•	•	•			•	•
Cloud user self-service password change	•	•	•		•	•	•	•	•				•	•	•	•	•			•	•
Cloud user self-service password reset	•	•	•					•	•				•	•	•	•	•			•	
Hybrid user self-service password change/reset with on-premises write-back	•	•	•					•	•				•	•	•	•	•			•	
Advanced Security Reports	•	•	•					•	•				•	•	•	•	•			•	
Multi Factor Authentication	•	•	•		•	•	•	•	•				•	•	•	•	•			•	•
Conditional Access	•	•	•					•	•				•	•	•	•	•			•	
Risk Based Conditional Access / Identity Protection		•	•						•								•			•	
Privileged Identity Management		•	•						•								•			•	
Access Reviews		•	•						•								•			•	
Entitlement Management		•	•						•								•			•	
Microsoft 365 Groups	•	•			•	•	•						•	•	•	•					•
On-premises Active Directory sync for SSO	•	•			•	•	•	•	•				•	•	•	•	•			•	•
DirectAccess supported	•	•									•	•			•	•					
Windows Hello for Business	•	•								•	•	•			•	•					
Microsoft Advanced Threat Analytics	•	•						•	•				•	•	•	•	•			•	

¹ Formerly Azure Active Directory Premium

Endpoint and app management

Microsoft Intune Plan 1	•	•						•	•				•	•	•	•					
Mobile Device Management	•	•			•	•	•	•	•	•	•	•	•	•	•	•					
Mobile application management	•	•						•	•	•	•	•	•	•	•	•					
Windows Autopilot	•	•						• ¹	• ¹				• ¹	• ¹	•	•					
Group Policy support	•	•				•	•														
Cloud Policy service for Microsoft 365	•	•			• ²	•	•							• ²	• ²						• ²
Shared computer activation for Microsoft 365 apps	•	•				•	•														
Endpoint Analytics	•	•						•	•				•	•	•	•					
Cortana management	•	•									•	•			•	•					

¹ Does not include Windows license.

² Limited to policies for web apps.



- = Included
- + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Threat protection

Microsoft Defender Antimalware	•	•									•	•		•	•					•
Microsoft Defender Firewall	•	•									•	•		•	•					
Microsoft Defender Exploit Guard	•	•									•	•		•	•					
Microsoft Defender Credential Guard	•	•									•	•		•	•					
BitLocker and BitLocker To Go	•	•									•	•		•	•					
Microsoft Defender for Endpoint Plan 1	•	•																		
Microsoft Defender for Endpoint Plan 2		•	•									•						•		•
Microsoft Defender for Identity		•	•					•										•		•
Microsoft Defender for Office 365 Plan 2		•	•															•		•
Microsoft Defender Application Guard for Edge	•	•									•	•		•	•					
Microsoft Defender Application Guard for Office		•	•															•		•
Safe Documents		•	•															•		•

Data lifecycle management

Manual retention labels	•	•			•	•	•		•	•				•	•	•	•				•
Basic org-wide or location-wide retention policies	•	•				•	•												•	•	
Rules-based automatic retention policies		•		•			•												•	•	
Machine Learning-based retention		•		•															•	•	
Teams message retention policies	+	+		• ¹	+ ²	+ ²	+ ²	• ¹						• ²	• ²			• ^{1,2}	• ^{1,2}	• ²	
Records Management		•		•			•											•	•		

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

² 30-day minimum retention period. (No maximum retention period.)

eDiscovery and auditing

Content Search	•	•		•	•	•	•	•						•	•	•	•				•
eDiscovery (Standard) (including Hold and Export)	•	•		•		•	•												•	•	
Litigation Hold	•	•				•	•												•	•	
eDiscovery (Premium)		•		•			•												•	•	
Audit (Standard)	•	•			•	•	•	•						•	•	•	•				•
Audit (Premium)		•		•			•												•	•	



- = Included
- + = Available by adding the Teams EEA user subscription

Information Worker Plans											Frontline Worker Plans								
Microsoft 365				Office 365			Microsoft Teams EEA	Enterprise Mobility + Security		Windows 11			Microsoft 365						Office 365
E3 EEA (no Teams)	E5 EEA (no Teams)	E5 Security ¹	E5 Compliance ¹	E1 EEA (no Teams)	E3 EEA (no Teams)	E5 EEA (no Teams)		E3	E5	Pro (for reference)	Enterprise E3	Enterprise E5	F1	F1 EEA (no Teams)	F3	F3 EEA (no Teams)	F5 Security ²	F5 Compliance ²	F5 Sec+Comp ²

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3). ² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Insider risk management

Insider Risk Management	●		●															●	●	
Communication Compliance	●		●			●												●	●	
Information Barriers	●		●			●												●	●	
Customer Lockbox	●		●			●												●	●	
Privileged Access Management	●		●			●												●	●	

Automation, app building, and chatbots¹

Power Apps for Microsoft 365	●	●		●	●	●								●	●					●
Power Automate for Microsoft 365	●	●		● ²	● ²	● ²				● ³	● ³			●	●					● ²
Power Virtual Agent for Teams	+	+		+	+	+								●						●
Dataverse for Teams	+	+		+	+	+								●						●

- + Available by adding Teams EEA user subscription.
- ¹ Refer to the licensing FAQs and Licensing Guide at <https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq> for details including functionality limits.
- ² Cloud flows only.
- ³ Desktop flows only.

Windows

Windows 11 Edition	Enterprise	Enterprise									Pro	Enterprise	Enterprise					Enterprise ¹	Enterprise ¹		
Azure Virtual Desktop	●	●										●	●					●	●		
Windows 365 Enterprise access	●	●										● ²	● ²					●	●		
Virtual Desktop Access	●	●										●	●					●	●		
Universal Print ³	●	●										●	●					●	●		
Windows Update for Business deployment service	●	●										●	●					●	●		
Windows Autopatch	●	●										●	●								
Windows Enterprise LTSC and MDOP	●	●										●	●								

- ¹ VDI only for Licensed Users of a shared device with a Qualifying Operating System (except for Azure Virtual Desktop).
- ² Requires Intune Plan 1 and Azure Active Directory Premium Plan 1/Plan 2.
- ³ 100 print jobs per month for each Microsoft 365 E3/E5 license and 5 print jobs per month for each Windows E3/E5 and Microsoft 365 F3 license pooled at the tenant level.



Add-on subscriptions

Expand the power and security of your Microsoft 365 plans with these additional options.



- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans

Frontline Worker Plans

Security and compliance

	Information Worker Plans						Frontline Worker Plans				
	Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365
	E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3
Microsoft 365 E5 Security	+	●	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Compliance	+	●	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Info Protection and Governance	+	●	+ ¹	+ ¹	●+ ^{1,2}	+ ¹	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 Insider Risk Management	+	●	+	+	●+ ³	+	N/A	N/A	N/A	N/A	N/A
Forensic evidence add-on for Insider Risk Management ⁴	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 E5 eDiscovery and Audit	+	●	+	+	●	+	N/A	N/A	N/A	N/A	N/A
Microsoft 365 F5 Security	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Compliance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Security + Compliance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Info Protection and Governance	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 Insider Risk Management	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft 365 F5 eDiscovery and Audit	N/A	N/A	N/A	N/A	N/A	N/A	+	+	+	+	+ ⁵
Microsoft Defender for Identity	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Office 365 Plan 1	+	●	+	+	●	+	+	+	+	+	+
Microsoft Defender for Office 365 Plan 2	+	●	+	+	●	+	+	+	+	+	+
Microsoft Defender for Cloud Apps	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 1	●	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint Plan 2	+	●	+	+	+	+	+	+	+	+	+
Microsoft Defender for Endpoint for server ⁶	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender for IoT – Enterprise for IoT ⁷	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Defender Vulnerability Management (standalone)	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management (add-on) ⁸	+	+	+	+	+	+	+	+	+	+	+
Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ⁹	+	+	+	+	+	+	+	+	+	+	+
Premium Assessments add-on for Compliance Manager ¹⁰	+	+	+	+	+	+	+	+	+	+	+
Priva Privacy Risk Management	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Priva Subject Rights Requests	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Compliance Program for Microsoft Cloud	+	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A
Microsoft Purview Data Loss Prevention (for email and files)	●	●	+	●	●	+	N/A	N/A	+	+	+
Exchange Archiving	●	●	+	●	●	+	N/A	N/A	+	+	+
Microsoft Entra ID Premium ¹¹ Plan 1	●	●	+	+	+	+	●	●	●	●	+
Microsoft Entra ID Premium ¹¹ Plan 2	+	●	+	+	+	+	+	+	+	+	+
10-year Audit Log Retention	N/A	+	N/A	N/A	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft Intune Plan 1	●	●	+	+	+	+	●	●	●	●	+
Microsoft Intune Plan 2	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Microsoft Intune Suite	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Microsoft Intune Remote Help	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²
Endpoint Privilege Management	+	+	+ ¹²	+ ¹²	+ ¹²	+ ¹²	+	+	+	+	+ ¹²

¹ Requires EMS E3 or Azure Information Protection Plan 1 standalone.

² Office 365 E5 includes the DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 E5 Information Protection and Governance but does not include Microsoft Defender for Cloud Apps or Machine Learning-based auto classification.

³ Office 365 E5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 E5 Insider Risk Management but does not include the full Insider Risk Management solution.

⁴ Requires Microsoft 365 E5, Microsoft 365 E5 Compliance, or Microsoft 365 E5 Insider Risk Management

⁵ Requires EMS E3 (K).

⁶ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#)

⁷ Customers can purchase the Commercial Microsoft Defender for IoT – Enterprise IoT as an add-on to Microsoft 365 A5/E5; Microsoft 365 A5/E5/F5 Security; Microsoft 365 F5 Security and Compliance; Microsoft Defender for Endpoint P2; Windows 10/11 Enterprise A5/E5. Each add-on license covers one IoT Device.

⁸ Requires Microsoft Defender for Endpoint Plan 2.

⁹ Requires Microsoft Defender for Endpoint for servers.

¹⁰ [Find details on available assessments.](#)

¹¹ Formerly Azure Active Directory Premium.

¹² Requires Microsoft Intune Plan 1.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans							Frontline Worker Plans				
Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365	
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3	

Teams services¹

	E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA	Microsoft Teams EEA	F1	F1 EEA	F3	F3 EEA	F3
Teams EEA	+	+	+	+	+	●	●	+	●	+	●
Teams Premium	N/A	N/A	N/A	N/A	N/A	+	+	N/A	+	N/A	+
Audio Conferencing with Dial Out to US and Canada ³	N/A	N/A	N/A	N/A	N/A	+	+	N/A	+	N/A	+
Extended Dial Out Minutes to US and Canada	N/A	N/A	N/A	N/A	N/A	+ ⁴	+ ⁴	N/A	+ ⁴	N/A	+ ⁴
Teams Phone Standard	N/A	● ²	N/A	N/A	● ²	+	+	N/A	+	N/A	+
Domestic Calling Plan	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Domestic Calling 120-minute Plan	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
International Calling Plan ⁶	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Calling Plan Pay-as-you-go	N/A	N/A	N/A	N/A	N/A	+ ⁵	+ ⁵	N/A	+ ⁵	N/A	+ ⁵
Teams Phone with Calling Plan ⁶	N/A	● ^{2,7}	N/A	N/A	● ^{2,7}	+	N/A	N/A	+	N/A	+

¹ Check country and region availability.

² Requires Teams EEA.

³ Available to add at no-cost. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.

⁴ Audio Conferencing (legacy), Audio Conferencing with Dial Out to US and Canada, or Business Voice required.

⁵ Requires Teams Phone Standard.

⁶ Includes full Domestic Calling Plan.

⁷ Microsoft 365 E5 and Office 365 E5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint, storage, and migration

SharePoint Advanced Management	+	+	+	+	+	+	+	+	+	+	+
Extra Graph Connector Capacity	+	+	N/A	+	+	N/A	N/A	N/A	N/A	N/A	N/A
Microsoft 365 Extra File Storage	+	+	+	+	+	+	+	+	+	+	+
Advanced eDiscovery Storage	+	+	+	+	+	+	+	+	+	+	+
Cross-tenant user data migration	+	+	+	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+	+	+	+
Microsoft 365 Multi-geo											

Microsoft Viva

Viva suite	+	+	+	+	+	N/A	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	+	+	+	+	+	N/A	+	+	+	+	+
Viva Employee Communications and Communities	+	+	+	+	+	N/A	+	+	+	+	+
Viva Topics	+	+	+	+	+	N/A	+	+	+	+	+
Viva Insights	+	+	+	+	+	N/A	N/A	N/A	N/A	N/A	N/A
Viva Learning	+	+	+	+	+	N/A	+	+	+	+	+
Viva Glint	+	+	+	+	+	N/A	+	+	+	+	+
Viva Goals	+	+	+	+	+	N/A	+	+	+	+	+



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

Information Worker Plans						Frontline Worker Plans				
Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3

Power Platform

Power BI Pro per user/month	+	●	+	+	●	+	+	+	+	+	+
Power BI Premium per user/month	+ ¹	+	+ ¹	+ ¹	+	+ ¹	+ ¹	+ ¹	+ ¹	+ ¹	+ ¹
Power Apps per-app (1 app OR website + 250 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Apps Premium unlimited apps and websites + 500 AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate per-user (unlimited flows per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate Premium (unlimited flows + 5K AI Builder credits ² per user/month)	+	+	+	+	+	+	+	+	+	+	+
Power Automate Process per bot/month	+	+	+	+	+	+	+	+	+	+	+
Power Automate per flow/month for unlimited users ³	+	+	+	+	+	+	+	+	+	+	+
Power Virtual Agents per tenant/month	+	+	+	+	+	+	+	+	+	+	+
Power Pages Authenticated users per website/month	+	+	+	+	+	+	+	+	+	+	+
Power Pages Anonymous users per website/month	+	+	+	+	+	+	+	+	+	+	+
Power Apps per app pay-as-you-go meter ⁴	+	+	+	+	+	+	+	+	+	+	+
Power Pages Authenticated users pay-as-you-go meter	+	+	+	+	+	+	+	+	+	+	+
Power Pages Anonymous users pay-as-you-go meter	+	+	+	+	+	+	+	+	+	+	+
Dataverse Database Capacity Add-on	+	+	+	+	+	N/A	+	+	+	+	+
Dataverse File Capacity Add-On	+	+	+	+	+	N/A	+	+	+	+	+
Dataverse Log Capacity Add-On	+	+	+	+	+	N/A	+	+	+	+	+

¹ Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.

² Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.

³ Minimum purchase of 5 flows.

⁴ Power Apps pay-as-you-go requires an existing Azure subscription.

Microsoft 365		Office 365			Microsoft Teams EEA	Microsoft 365				Office 365	Windows 11 Enterprise	
E3 EEA	E5 EEA	E1 EEA	E3 EEA	E5 EEA		F1	F1 EEA	F3	F3 EEA	F3	E3	E5

Windows

Universal Print Volume Add-on	+	+	N/A	N/A	N/A	N/A	+	+	+	+	N/A	+	+
High Efficiency Video Codec (HEVC)	+	+	N/A	N/A	N/A	N/A	+	+	+	+	N/A	+	+